

WELCOME

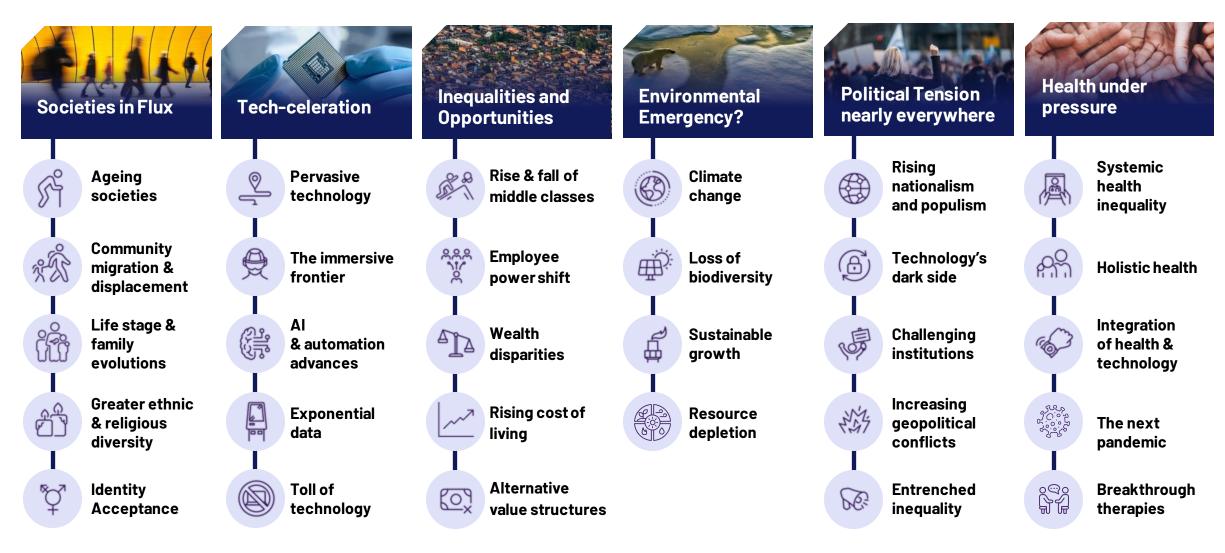
Ben PageChief Executive

Chief Executive Officer



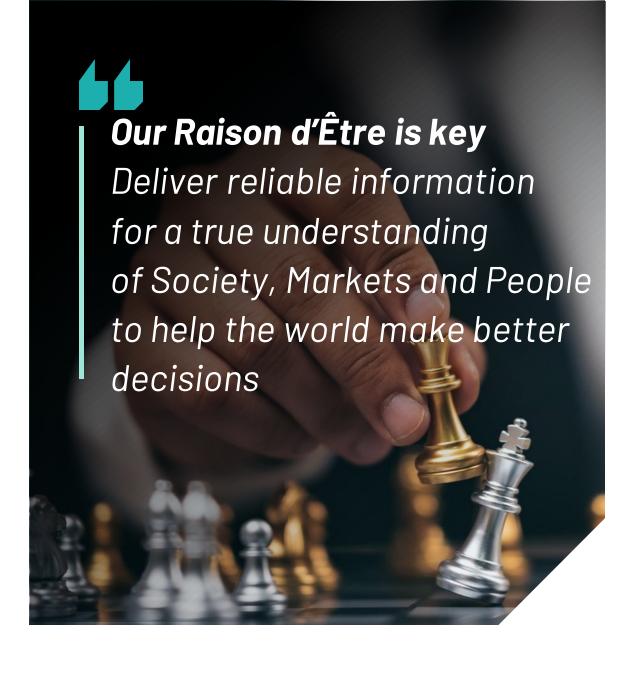


... MORE COMPLEX THAN EVER









A WORLDWIDE LEADER IN MARKET AND SOCIAL RESEARCH



20 000 Employees



Across 220 cities and **90 markets**



For 5000+ clients



With 6M+ authenticated, proprietary panelists



WHY IPSOS IS UNIQUE



An independent market research company led by researchers



Specialist expertise in all areas of market and opinion research



Able to deal with the most complex challenges

- A wide range of services
- Broad geographic coverage to provide real local understanding combined with global efficiency



IPSOS: GREATER IMPACT THROUGH TOTAL UNDERSTANDING

Understand society, markets and people

Inform public policy

Define market strategy

Innovate and launch new products and services

Improve customer experience

Improve employee experience

Strengthen brand health

Shape media, marketing and advertising

Boost channel performance

Build corporate reputation

Be fit for the future

Have an impact on the world

People as ...

Citizens

Consumers

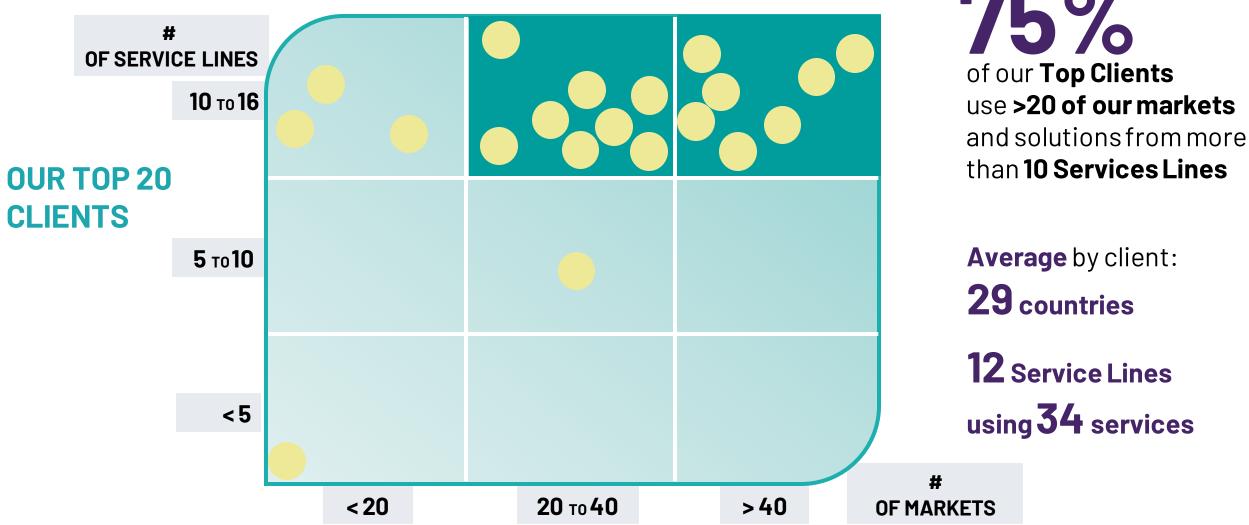
Customers – B2C and B2B

Healthcare professionals and patients

Employees



CLIENTS USE THIS MULTI COUNTRY AND SECTOR EXPERTISE



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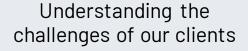
END-TO-END EXPERTISE AND CONTROL











Client Organisation Local / Global teams Producing quality data and ensuring relevance of our panels

Operations Panels

Leveraging the best of our data through technology

> Data Scientists Ipsos Experts

Delivering impactful insights to our clients

Researchers & sector experts





COMBINING HUNDREDS OF SOURCES OF DATA...



Online / offline



Surveys / non-surveys



Passive measurement and social media analysis



Physical samples (water, blood, DNA...)



Satellite and drone imagery



Focus groups and other qualitative research



Demographic and statistical data



Client-supplied data







STRATEGY FOCUSSED ON THE HEART OF SCIENCE AND DATA CONTINUES

GEOGRAPHIES

USA

Rest of top 10

(UK, China, India, France, Germany...)

Other markets

SERVICES & SECTORS

- Public Sector
- Healthcare
- Data Analytics
- Digital assets

PEOPLE & TECH

"Keep people at the heart of our strategy"

- Generative Al
- Platforms
- Data Analytics



OUR OWN PEOPLE: THE MOST VALUABLE ASSET

High levels of employee engagement

Annual employee experience action plans for every country - rising recognition

An inclusive workplace

Global
Programmes: Belong,
Ipsos CARES, Gender
Balance Network, Pride,
Ethnicity, Neurodiversity

Second Parental leave

Continuous training and learning

Ipsos Training Centre
Ipsos Knowledge Centre
New global management
development and
assessment programme

Developing talent

Generation Ipsos programme for young talents

76% Engagement rate (2023)

81%

Diversity & Inclusion index (2023)

500

training courses

4,000

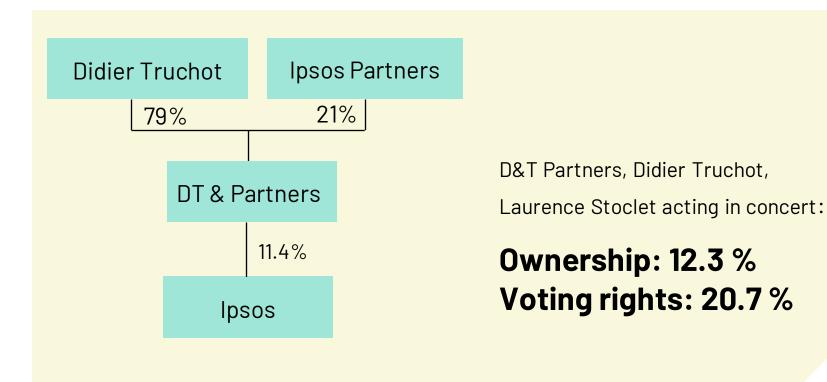
graduates in Generation Ipsos since launch



MANAGERS HAVE INCREASED THEIR INVESTMENT IN IPSOS

A NEW PARTNERSHIP PROGRAMME IN 2024

Close to 18m€ invested 330 senior managers involved in the programme





NEW CEO OF IPSOS IN NORTH AMERICA: MARY ANN PACKO

Expert in the market research industry for > 35 years.

- Extensive international experience
- Held leadership positions at Hypothesis
 Group, Media Metrix, Millward Brown North America,
 Kantar Insights North America and Kantar Gold
 Rush.
- Started her career as Executive Director of a joint venture dedicated to studies for Consumer Goods companies (whose shareholders were NFO and lpsos).
- Member of the ARF Board of Directors





FINANCE UPDATE

Dan LevyChief Financial Officer



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CONTINUED GOOD MOMENTUM

Q1 organic growth Main growth drivers

+4.5%

Geography

EMEA: +9.7% ASIA PACIFIC: +9.2%

Audience

Consumers: +10.2%

Service

New Service: +15% of which Ipsos Digital: +28%

Headwinds

US

Electoral cycle and uncertainty ahead of Presidential election

Restructuring in pharma sector and fewer drug approvals

China

Lack of macroeconomic visibility in China



2024 GUIDANCE CONFIRMED

Organic Growth

Over 4%

Operating Margin

~13%



STRONG DRIVERS TO IMPROVE PROFITABILITY



On-going shift from offline to online

Share of online data collection



Streamlining our Operations

Building end-to-end platforms from data collection to reporting

Panel internalization

Leveraging GenAl

Business Mix

USA

Ipsos Digital

Data Analytics

Alsolutions

Advisory



STRONG FINANCIAL POSITION

Low Leverage

Net debt / EBITDA

X0.3

Strong Free Cash Flow generation

382m€

in 2022-2023

High Liquidity

Close to

€500m

of undrawn credit lines with maturities > 1 year

As of Dec. 2023



CREATING VALUE FOR SHAREHOLDERS (1/2)

Share price since our last investor day

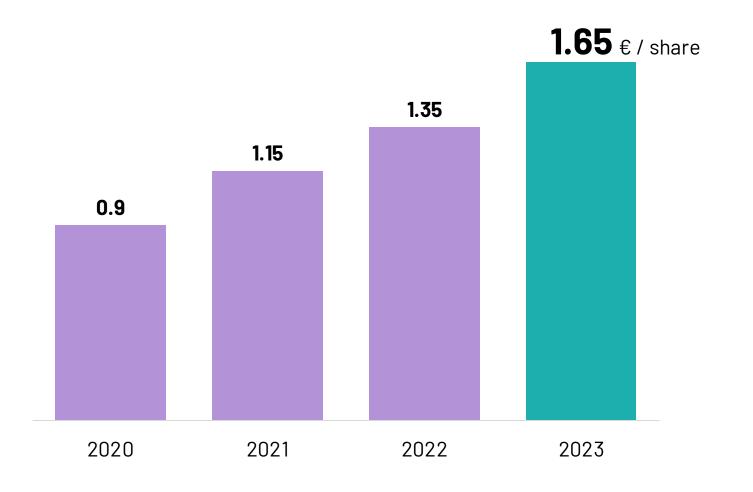


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CREATING VALUE FOR SHAREHOLDERS (2/2)

DIVIDENDS



SHARE BUY BACK

In 2023

for cancellation

50 M€

for free shares program

36 M€



INCREASING STOCK RECOGNITION







Joined STOXX Europe 600

Expanding analysts' coverage

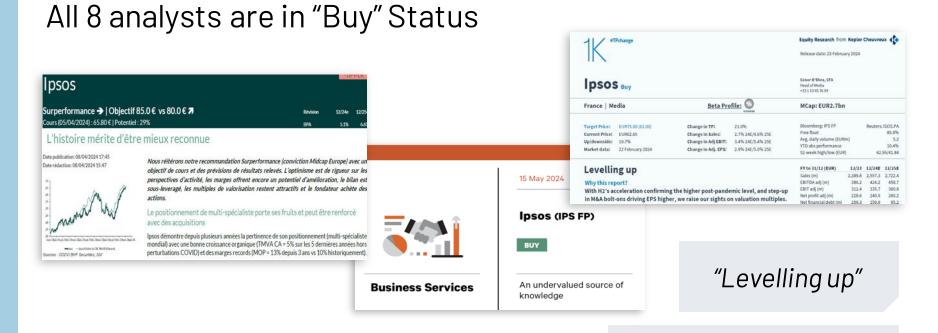
Internationalizing our investors' base



STRONG ANALYSTS' CONVICTIONS

Analysts' average target price:

78 €



"A story deserving a greater recognition"

"An undervalued source of knowledge"

"A leader poised to strengthen its position"



STRONG FINANCIALS AND RESILIENT BUSINESS MODEL

Strong financial position

Enables investments in:

- Acquisitions
- Panels
- GenAl
- Platforms

Resilience in growth and profitability

- Sectorial and geographical diversity
- Proven ability to adjust operational costs
- Strong drivers to increase profitability

Increased value for shareholder

- Share price well oriented as well as lpsos' stock visibility
- Record dividends in 2023 coupled with Share Buy Back





M&A PRIORITIES TO TRANSFORM AND GROW

Key MarketsUS, UK, France, Germany, India

Key ServicesPublic Affairs, Healthcare,
Advisory, User Experience

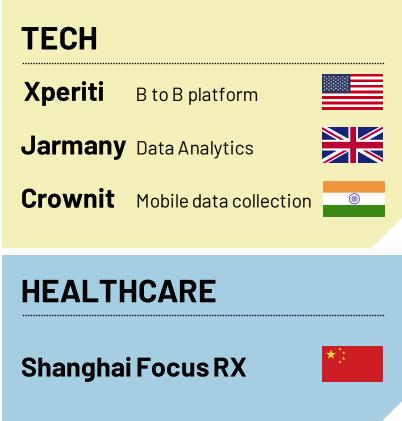
Techand Data Science
Access to respondents,
Platforms, Data Management
& Data Analytics

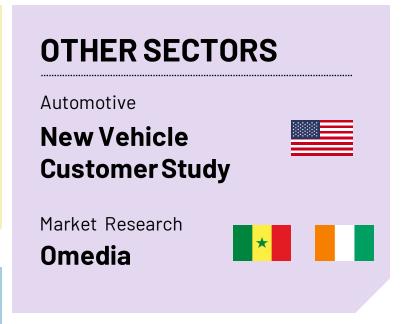
An opportunistic approach
To strengthen other segments
or geographies with local or
multi-country targets



STEPPING UP ON ACQUISITIONS: 10 DEALS SINCE 2023







Expected revenue in 2024:





FOCUS ON 3 RECENT ACQUISITIONS

Public Affairs





Data Analytics









FACTS AND FIGURES TOP 20 CLIENTS

1

25%Of Global Revenues

2

Across Multiple Industry sectors

3

Over 74
Geographies
leveraging all
Service Lines

4

With an average

Customer

Satisfaction Score

of over





IPSOS CLIENT ORGANISATION LEADING CLIENT FIRST



Over 240 Senior Client Experts

- **Globally** Dedicated to Top 20 Clients geo located at Client HQ's
- In Market within Local Client Organisations serving clients on the ground



Focussed on **Client Relationships**



Partnering across Service Lines to **Drive Client Impact**



Champions of **Client First**





WHY WE WIN ...



Trusted brand with integrity



Respected as thorough researchers



Unique with Total Understanding (consumer, markets, society)



Dedicated
Client
Experts &
Sector
champions



Global and Local presence and insights



Partnering with Service Lines experts to drive Client Impact

Source: Direct feedback from our clients during top-to-top meetings with Eleni Nicholas, Ipsos Chief Client Officer.







The pre-testing we did last year was FANTASTIC and provided great insight and confidence before locking the creative idea.

Anthony Jackel Insights Lead

100%

+ Increase In Total Unaided Awareness 40%

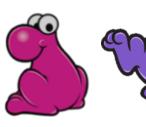
+ Increase in Claimed 1 Month Purchase post SuperBowl USA

Client Org + Creative Excellence experts

Best creative for their Super Bowl campaign: from creative idea to pretest and post test with material ROI

Nerds Gummy Clusters "Flashdance" themed Ad









Ipsos played an important role in Hellmann's premiumization
Launch, giving us clarity on the things that were working well, the ones we needed to improve, which successfully increased both volume growth and pricing growth.

Renata Constantine, Food Manager, Unilever



9% volume growth in LATAM through innovative launch of premium Hellmann's product.

Hellmann's losing share to a key competitor

The Client Org + Innovation Experts derived best option for a Premium segment line extension







For the first time, the industry is able to see the total online all-devices and content metric, showing the strength of Seven, 7plus, 7NEWS.com.au and The West Australian.

Craig Johnson, Seven Network, Director Research and Insights



Breakthrough, cross-channel industry endorsed audience measurement in Australia

FIRST time measurement

of audience size + demographic profiles for all video and on-line advertising enabling marketers and broadcasters to maximise reach and impact

Client Org + and Ipsos Audience
Measurement has enabling maximum

share of the \$3.8bn AUD digital video advertising market.



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In Closing...

Client First is an Ipsos value, a mindset and a way of working that creates a distinctive client experience.

It's core to our **CULTURE**, and ensures we deliver **IMPACT** for our clients and drive **GROWTH** for lpsos every day.

It means putting clients at the heart of everything we do.





Transformation update

Michel GuidiChief Operating Officer



IPSOS & GENERATIVE AI

1



THE GENERATIVE AI ERA

The Use of Al in Market Research is not new, but Generative Al is the New Frontier...



GENERATIVE ALIS EVERYWHERE AT IPSOS





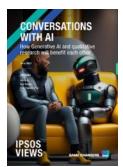
Introducing Signals GenAl 🐪 by Ipsos Synthesio a groundbreaking Generative

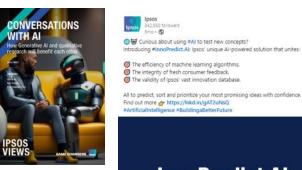
#All application that is purpose-built to transform all your dashboard data into

Signals GenAl

Thanks to a library of over 30 preconfigured, validated, and pressure-tested sight prompts -organized by insight use case - you can now confidently and effectively convert colossal amounts of #social #data into valuable, impactful Explore the limitless insights of Signals GenAI & https://lnkd.in/eSfJ4Jnx

action-ready dinsights instantly.







HUMANIZING AI

Real human data to generate and





COME & PLAY: WELCOME TO OUR

GEN AI ECOSYSTEM















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Ben Page and 26 others

GENERATIVE AI: PACE OF IMPACT & RISKS



We tend to overestimate the effect of a technology in the short run and underestimate the effect in the long run.

Roy Charles Amara, Researcher, Scientist, Futurist and President of the Institute for the Future.









OUR ROBUST EVALUATION FRAMEWORK

TRUTH

Is Al delivering **Accuracy**?
How do we avoid hallucinations and false fabrications?

TRANSPARENCY

Explainability... Can we see inside the mechanism to understand how it works?

JUSTICE

Ethics, Fairness, Security,
Privacy, Rights & Responsibilities.
How do we treat participant and
client data with integrity?

We keep the human in the loop at every step





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IPSOS IS UNIQUELY POSITIONED IN THE GEN AI ERA



SAFE & AGNOSTIC PLATFORM

QUALITY DATA TO TRAIN MODELS

2

DATA
SCIENTISTS
TO VALIDATE

3

PROMPT ENGINEERING EXPERTISE

4

VERIFICATION & ACTIVATION EXPERTISE

5

TRUSTED ADVISOR REPUTATION

6



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WHAT CLIENTS ASK US



What is your position on AI and roadmap?

How is Al integrated in your research process?

Any learnings on Al implications, dos and donts?

What tools and solutions are available and in development?

What are the pilots we can do together?

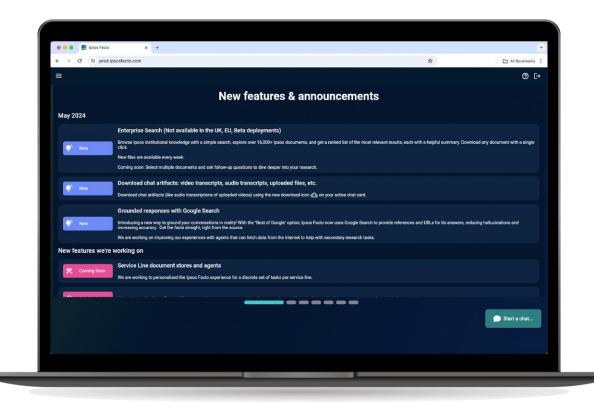
What are the topics where we can collaborate?







WE LAUNCHED OUR GEN AI PLATFORM, IPSOS FACTO



Now available to Ipsos' clients

Democratise

Embed Gen Al in the daily lives of all Ipsos employees

Operate

Transcribe, codify, extract themes, translate, summarise, generate topline data, ideas...

Innovate

New products and applications in Innovation, Reporting, Brand Tracking, Qualitative...



Ipsos Facto helps you work faster and better.

And using it you can thrive in innovation & creativity.





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EXAMPLE OF A PROMPT

Show me the results in bullet points, and add key figures (percentage, volumes...) to support your insights"""

-MAIN EE OF AT NOTH T		
experiences to customers through a range of prestigious brands. It covers several seve	vided to even beyond	Client efinition
ain Points / Need Gaps: These are specific problems or challenges that users encounter. They can include issues with existing products such as skin irritationades or colors, difficulty of application, or unmet needs and desires	ons, unavailability of the right	c definition
and Care: products designed to provide care and treatment for the hands. This can include moisturizing hand creams, anti-aging hand treatments, tone-up ovided they heavily highlight the caring claims. Hand soaps are not to be considered in this segment: body lotions, creams, balms or body butters the oisture balance. Though secondary benefits are common place to bring added value to the moisturizer segment. ody Oils: hydrating products formulated with oils, or in some case raw oils, that are mostly used to moisturize and nourish the skin, though additional benefits are common place to be appearance of cellulite, firm out the skin, or shape the body. Formats within this segment: creams in 1 Face and Body Care: products that claim to help reduce the appearance of cellulite, firm out the skin, or shape the body. Formats within this segment: creams in 1 Face and Body Care: products that can be used to take care of the skin of both on the face and the body. Found Healing: products that help to heal / repair minor cuts, scrapes, burns, or other skin injuries. Can also be used on tattoos to help with the healing proport Care: products that are specifically formulated for the care of the feet, like cream, footscrub, feet masks or peeling solutions. However we would not wan mery board, pumice stones), which do not involve formulae. ody Scrubs / Peeling: exfoliating products that are used to remove dead skin cells from the body, leaving the skin smoother and more radiant. Technologiesing materials like beads or sugar to exfoliate the skin; to chemical, ie. using peeling chemicals that encourage the skin to shed. aux de Soin / Body Splash: refers to fragranced body sprays that also have skincare benefits. They might offer hydration, refreshing effects, or other bene eack Care: products designed to tackle aging signs on neck and decollete (lines, sagginess, lack of elasticity). Formats within this segment: creams, ragrance Ancillaries: products that accompany a main fragrance. They are often in the same scent and can i	nat help maintain the skin's fits start to emerge (firming, as, lotions, or gels. ocess. ant to include here tools (like es vary from mechanical, ie. efits. a, masks. or body powders. They are	egment efinition
team, your role is to deliver the product innovations that will help the company tound bringing projects to life from a brief to a launchable product and/or services (ie. ingredients, process, formats, packaging, application methods).". by would like to collect insight on the consumers' pain points from all body segments in the luxury division from a point of view.	is divided in upstream and	e request itself

- -

It's a game changer for the research industry.



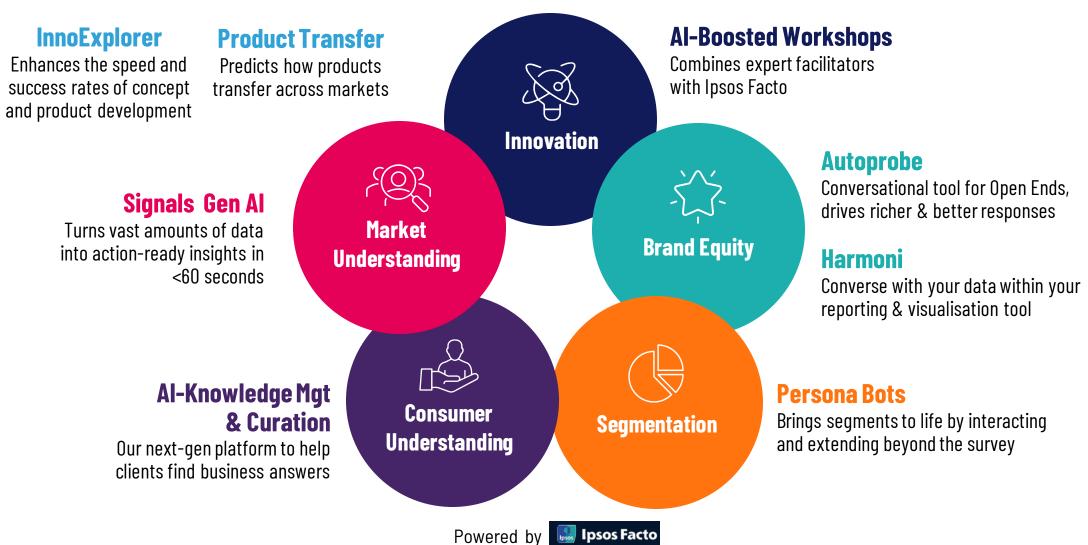
NEW GEN AI SOLUTIONS POWERED BY IPSOS FACTO





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GROWING NUMBER OF NEW GEN AI SOLUTIONS





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Signals Gen AI, our new Generative AI product transforming millions of social data signals into meaningful insights within 60 seconds.

Through its easy access, **Signals Gen Al** democratizes the use of social data.

Simplicity

Just click a prompt button to reveal a catalogue of insights, no need to be a social expert, simple UX.

Speed

Reduce the time to insights to a few seconds and a few clicks.

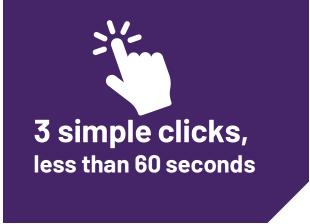
Security

The prompts are built & validated by our social experts, and grounded in consumer data.



EMPOWERED THROUGH PREBUILD PROMPTS LIBRARY



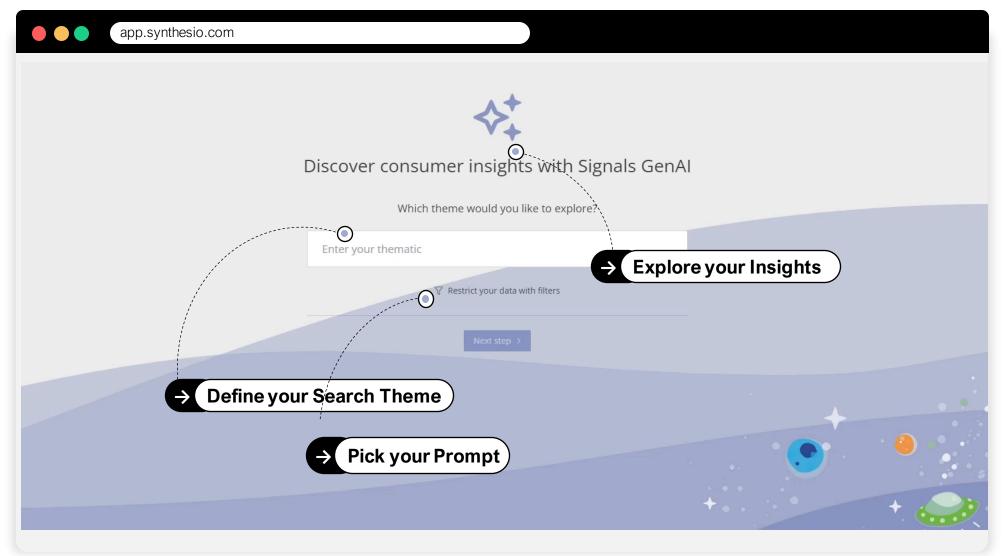






SIGNALS GenAl

Actionable Insights, in 3 clicks & less than 60 seconds





OUR CLIENTS ARE USING SIGNALS GenAl



If we could have used Signals Gen Al earlier, it would have **saved us a year** in our quest to understand the importance of mental wellness in beauty.

And we have only scratched the surface, maybe 20% of the tool's potential.

Global Consumer & Market Insights Director **Beauty Company**



INNOEXPLORER SOLUTION

Virginia **WEIL**





INNOEXPLORER AI

Transforms the innovation process

Creates new ideas, concepts, products and packs in minutes

Accelerates innovation cycles from months to days

Boosts innovations with **breakthrough potential**

Can be applied to consumer goods, durables, tech and financial services



WHY INNOEXPLORER AI IS DIFFERENT

Off-the-shelf Al models get "on the job training"



Includes Authentic Consumer Experiences

Fresh, consumer data that is relevant to the product category and representative of the target to avoid hallucinations



Injects Innovation Knowledge

+45 years of innovation know-how, distilled in engineered prompts



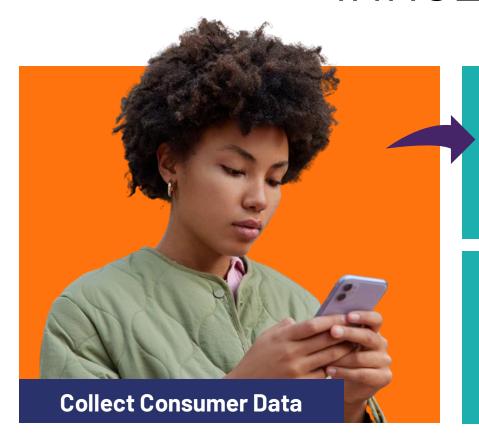
Finetunes Model Algorithms with Vast Databases

Al learns success and failure from database with +170,000 innovations



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INNO**EXPLORER AI**



Discover Unmet Needs

Generate Ideas

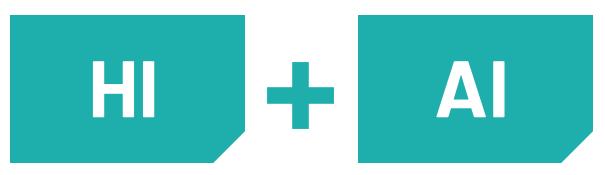
Develop Concepts

Build Superior Products Generate Bold Packaging Accelerate Market Transfers



INNO**EXPLORER AI**

Enhances the speed and success rates of concept and product development for better in-market performance



9%

Concepts tested have 9% higher trial potential

10%

Products tested have 10% higher overall liking



CLIENTS ONLY HAVE POSITIVE THINGS TO SAY...

60 projects sold across North America, Europe, Asia and Latin America



"Mind blowing"

"Take my money!"

"This is gold dust"

"It looked mastered"

EMEA

United States

United Kingdom



France



comprehensive solution we've seen"



"Technology + the individual improves the way we innovate"

Italy



"Ability to generate insights is awesome"

United States

"I can see this fitting in nicely"

Luxembourg

"It seems like a no brainer"

United States





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DATA QUALITY A COMPETITIVE ADVANTAGE

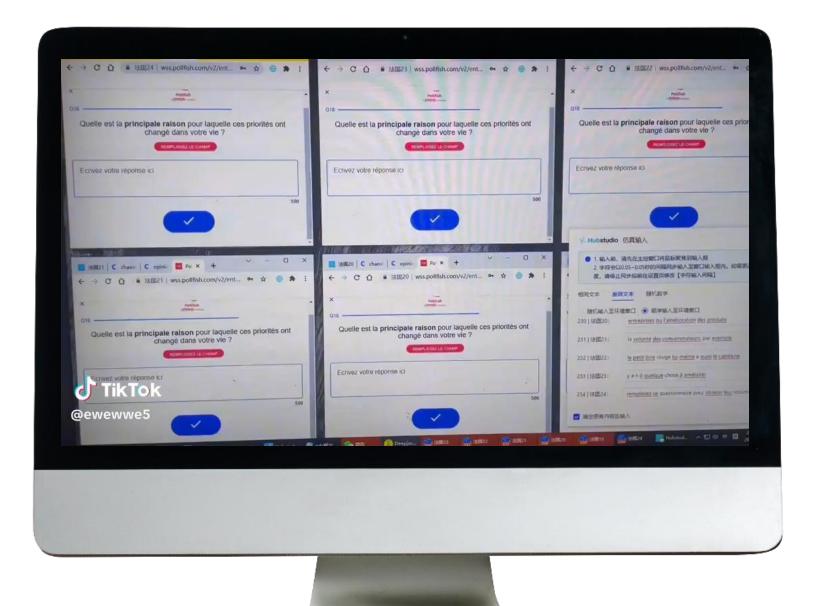
3





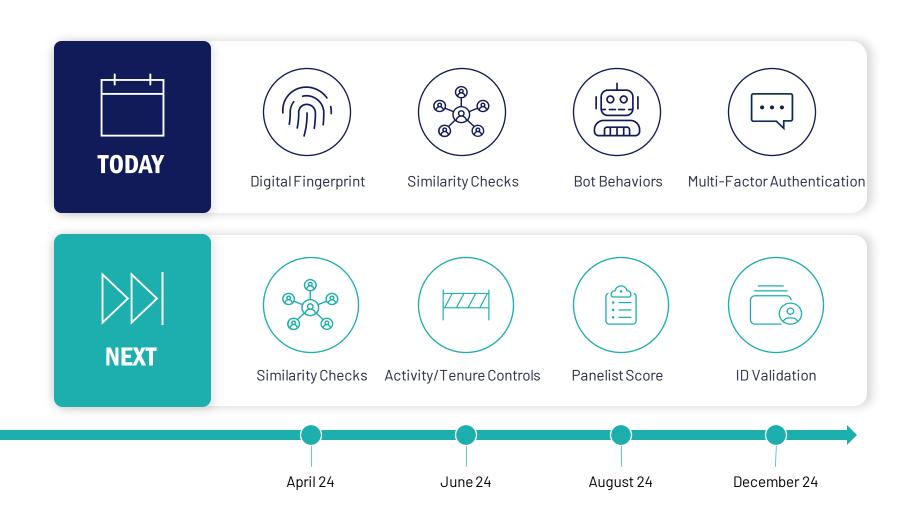


Example of fraudulent behaviour





SECURITY - PANEL PROTECTION & INTERNALIZATION



Significant increase of the % of Ipsos iSay proprietary panels in the blend \rightarrow higher quality data



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INCREASING SPEED

4





IPSOS DIGITAL PLATFORM GROWING WELL



We just launched FastFacts Light based on Askia's New Generation Interviewing Engine, increasing speed and scalability of the platform and improving respondent experience



SPEED - LEVERAGING A MODERN DATA TECH STACK



Global Data Hub **Lower cost**



Modern Data Pipeline

More speed



Robust Visualization Platforms

More automation

EARLY WINS:

GLOBAL TECH CLIENT



FROM: 25 hours

TO: 15 Minutes

FINANCIAL SERVICES CLIENT



FROM: 10 hours

TO: 10 Minutes



MAKING A DIFFERENCE TO THE WORLD

Ben PageChief Executive Officer





3 PILLARS IN OUR ESG STRATEGY

1

Help thousands of the world's largest corporations, and governments, achieve their own ESG objectives

2

Keep the world informed on public opinion and readiness to act on ESG

3

Take the right actions ourselves



WE HAVE SOLUTIONS FOR EVERY PHASE OF OUR CLIENTS' ESG JOURNEY

Orientate

What happens in the world and what matters for my business?

Focus

How to mitigate risks and drive growth? Which ESG actions will drive the most business impact?

Act & Talk

What should we provide to our consumers? How should we act as a company? What should we communicate and how to avoid greenwashing?

Evaluate

How can we track and evaluate impact on brand and corporate level?



HELPING CLIENTS EVERYWHERE make an impact on People, the Planet and Society



Assessment of tap water connections in all India

L'ORÉAL

Eco-Beauty programme



Scenarios for achieving the transition to Net Zero

Multiple Clients

ESG materiality assessment

Global Tech Clients

User Experience (UX) work to optimize accessibility for users with a range of disabilities

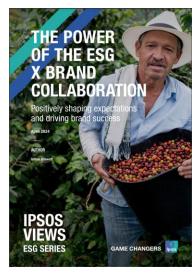


KEEPING THE WORLD INFORMED ON OPINIONS, BEHAVIOURS & HOW TO TRIGGER CHANGE















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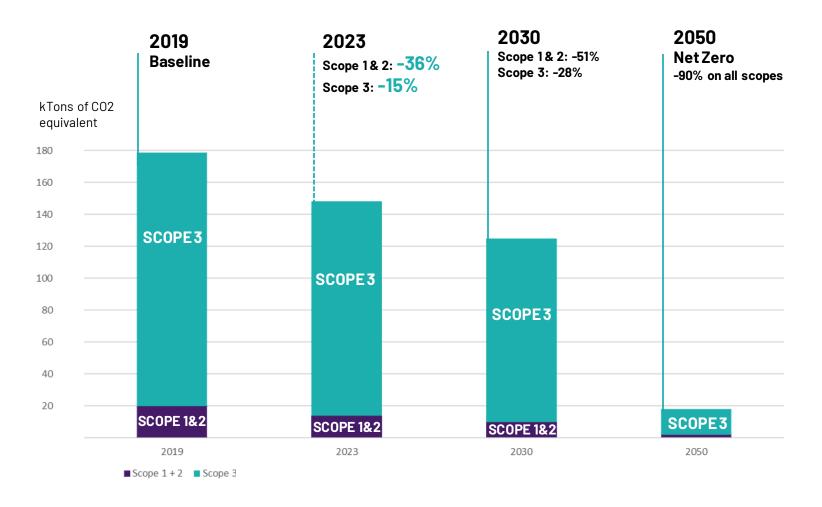


A few illustrations, across the whole spectrum of ESG



ENVIRONMENT: Towards Net Zero by 2050





Scope 1: direct greenhouse gas emissions from sources owned or controlled by the company. Scope 2: indirect emissions from purchased electricity, steam, heat, and cooling.

Scope 3: all other indirect emissions in our value chain, excluding capital goods.

All data currently under review by the Science-Based Targets Initiative (SBTi)



Our actions for SOCIETY

The Ipsos Foundation

> 120 projects in 43 countries since 2014 for the education of disadvantaged children

Ipsos Supports Refugees

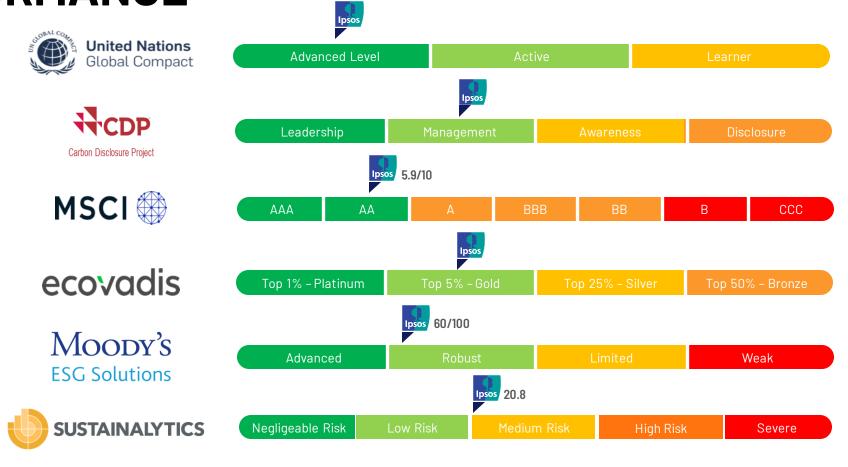
- Member of the Tent
 Partnership for Refugees
- Recruitment of 100 refugees by 2026



GOVERNANCE: Partnering with our suppliers for more impact



CONTINUED BROAD RECOGNITION OF OUR ESG PERFORMANCE





IN CONCLUSION....

A well positioned and unique company

Able to deal with the most complex challenges

- A wide range of services
- Embracing Al and HI
- Growing productivity
- And Making a difference





Q&A session Online via the platform or by phone

Please find below the dial-in phone numbers:

France: +33 1 70 91 87 04

UK: +44 121 281 8004

US: +1 718 705 8796

The password to access the call is "**lpsos**"

